

**Bricklayers & Allied Craftsmen Local No. 7 Pension Plan  
Checklist Item #16**

Does the application describe the steps the plan sponsor has taken to ensure that notices delivered electronically are reasonably accessible to the recipients? See section 4.05(3).

Document 16.1 provides a brief description of the steps taken to ensure that notices delivered electronically are reasonably accessible to the eligible recipients.

**4.05(3) Steps Taken to Ensure that Electronically Delivered Notices Are Reasonably Accessible to Recipients**

**Document 16.1**

**The Pension Plan's Efforts to Ensure that Electronically Delivered Notices Are Reasonably Accessible to Eligible Recipients**

The Pension Plan is a multiemployer plan covering workers in the bricklaying industry. As such, the eligible recipients do not have consistent access to computers to receive electronically delivered notices from the Pension Plan. Thus, the Board of Trustees has taken no steps to ensure that electronically delivered notices are reasonably accessible to eligible recipients, since the Pension Plan does not currently use electronic means to deliver such notices. On the contrary, the Pension Plan only mails such notices via U.S. Postal Service First Class Mail.

The Board of Trustees of the Pension Plan did establish an informative website at <http://www.bricklayers7rescue.com>, and eligible recipients have been told to access the website for timely information, FAQs, a video clip from a town hall meeting held in Akron, Ohio on May 23, 2016, and other helpful online materials. However, such online access has been completely optional, and the information provided on the website has been available through other means.